

GREEN JOBS PROGRAM

Strengthening the Mining Industry Labour Market

What is the Green Jobs Program?

The Mining Industry Human Resources Council (MiHR) exists to identify opportunities and address the human resource and labour market challenges within the Canadian minerals and metals sector. MiHR's Green Jobs Program strengthens the mining industry labour market by helping post-secondary graduates gain relevant and meaningful work experience in mining through paid internships.

Internships are delivered through MiHR-approved hiring organizations that practise processes with positive environmental outcomes, have a focus on clean technology and innovation, and ultimately provide an environmental benefit to Canada.

How will the Green Jobs Program Achieve its Objectives?

MiHR is actively promoting the Green Jobs Program to potential hiring organizations and interns.

Eligible hiring organizations must be Canadian owned or a Canadian subsidiary, have an established payroll system, a well-developed training plan and a process for supervising and mentoring interns.

Eligibility criteria for interns includes having graduated from a post-secondary program, being between the ages of 18 and 30 (inclusive) at the start of the internship, and being Canadian citizens, permanent residents or persons granted refugee status in Canada.

Interested organizations and interns can access full Green Jobs Program information, eligibility criteria and apply to the program at www.mihr.ca/careers/wage-subsidy-programs/green.

What will the Green Jobs Program Achieve?

OVER THE NEXT TWO YEARS, THE GREEN JOBS PROGRAM WILL:

- 1** Provide 120 meaningful internship opportunities between six to 12 months in duration in the mining sector related to science, technology, engineering and math (STEM).
- 2** Provide hiring organizations with a wage subsidy of up to 50% of an intern's salary, to a maximum of \$12,000.
- 3** Offer work experience focused on clean technology and innovation.
- 4** Expose recent graduates to the myriad of different career opportunities in the mining sector.
- 5** Help recent graduates transition to long-term employment or to pursue advanced studies.

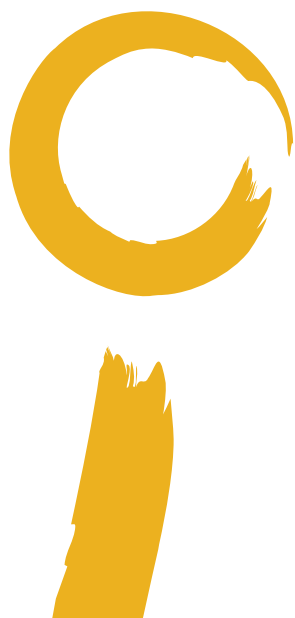




Why Apply for the Green Jobs Program?

The Green Jobs Program will help shape the next generation of Canada's mining workers! Employers will gain access to a wage subsidy and leverage talent for future recruitment needs. Interns will gain valuable paid work experience that will help take their career to the next level.

For full Green Jobs Program information and eligibility criteria, visit mirh.ca, call the Mining Industry Human Resources Council (MiHR) at 613.270.9696 or e-mail us at greenjobs@mirh.ca



A career in mining is
more than you think.

About the Mining Industry Human Resources Council

The Mining Industry Human Resources Council (MiHR) is the national human resource and labour market council for Canada's minerals and metals sector. It is the catalyst that drives collaboration among industry stakeholders to understand labour market trends, identify opportunities and develop solutions to mining's human resource challenges.

Visit mirh.ca



Canada

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